

Department of Mental Health & Addiction Services: Draft Functional Array

Function		Includes (but not limited to)
1	Medical Director	AOD lead MH lead
2	Special Populations	Children Women, particularly pregnant/parenting Other...
3	Criminal Justice	MH forensic services Specialty dockets & service integration Partnerships with DRC, DYS Therapeutic Communities TASC and specific community interventions
4	State/Local Partnership	Community plan Block grant planning processes Residency processes ADAMH board appointments Targeted employment initiatives Benefits integration Diversity and inclusion
5	Physical/Behavioral Health Integration	Medicaid policy Telemedicine & community EHR technical assistance MACSIS/MITS coding alignment
6	Prevention	Substance use prevention Mental health wellness Stigma reduction General concept of health promotion
7	Research & Evaluation	Research and evaluation Outcomes and process improvement Technical assistance
8	Hospitals	Hospital policy/administration Emergency preparedness Survey prep, external clinical consultation, etc.
9	Legal & Regulatory	Legal services Licensure & certification Provider relations PASRR
10	Fiscal	Budget Operations Community & hospital services
11	Human Resources	Human capital management Benefits EEO Professional development
12	Office of Support Services	Central pharmacy Pharmacy services Food/supply procurement & distribution

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Function		Includes (but not limited to)
13	IT	Project management Production support Desktop support & help desk Network infrastructure Information delivery Architecture Enterprise solutions
14	Public Affairs	Communications Client Rights Legislation
15	Housing & Capital	Hospital physical facility management Housing policy Community technical assistance
16	Workforce	System capacity development Evidence based practices

Discussion Questions:

- 1) What are your general reactions to this model? Would a different or modified model better meet your needs?
- 2) For items #1-7: from your perspective, what sorts of specific products/services would you like to see offered within each function?
- 3) Are there any missing functions or gaps in this draft service array?
- 4) How should the new department approach its functions as a statewide planning entity?
- 5) Based on your experience or observations, how should the new department approach grant writing (i.e., federal grants) in the context of this draft functional array?
- 6) Based on your experience or observations, what steps can the new department take to avoid silos from emerging within this model?