ODMH/ODADAS
Workforce Development Consolidation Meeting
MINUTES

MEETING DATE	**8-23-2012 Final Meeting**
NOTE TAKER	**Kathy Fisher**
ATTENDEES	**IN-PERSON:** **State Employees:** Bailey, Doug; Cole, Denise; Callander, Geoff; Conner, Vince; Doodley, Jackie; Fisher, Kathy; Gardner, Teri; Gitter, Liz; Henrich, Liz; Hughes, Jim; Kilinc, Afet; Long, Michelle; Marsh, Shemane; Miller, Mary; Rampe, Kristie; Starr, Joyce; Thompson, Angie **Stakeholders:** Field, Bob – Ohio Chemical Dependency Professionals Board Henrich, Liz – OACBHA **VIA PHONE:** **Board Member:** Ellis, John - Summit County ADAMH Board **Providers:** Gebers, Craig - Zepf Center McClain, Pam - Talbert House

***Agenda Topics*:**

TOPIC: REVIEWED MEETING MINUTES AND MULTIPLE DOCUMENTS CREATED BY THIS COMMITTEE

DISCUSSION	**REVIEWED MINUTES FROM 8-16-12 MEETING**
CONCLUSIONS	Minutes Accepted

ACTION ITEMS	**PERSON(S) RESPONSIBLE**	**DEADLINE**
None	- -	- -

DISCUSSION	**REVIEW AND FINALIZE FUNCTIONS INVENTORY FORM**
CONCLUSIONS	Redesigned the Functions Inventory form to accommodate activities under multiple functions.

ACTION ITEMS	**PERSON(S) RESPONSIBLE**	**DEADLINE**
Will provide activities under appropriate function – Alcohol & Drug Addiction	Teri Gardner	Before Wednesday 8-29-12
Will provide activities under appropriate function – Mental Health	Angie Thompson	Before Wednesday 8-29-12

DISCUSSION	IDENTIFY RECOMMENDATIONS
CONCLUSIONS	List of committee recommendations

RECOMMENDATIONS

- Cross trainings in the field, between ODMH & ODADAS agencies as well as across systems.

- Train the field on the State's processes.

- Determine where the gap needs are.

- Identify trainings to the field.

- Develop relationships with Colleges and Universities and work on curriculum

- Work with licensing boards to create reciprocity between states with most movement to and from Ohio as well as the states that border Ohio.

- Add credentialing of all ODADAS staff.

- Maintain Events Pro and evaluate "Adobe Connect" and "Go To Meetings".

- If field is already under CARF or other credentialing agency. They have the needs assessment info readily available.

- Service Recipients – ODADAS (treatment and prevention) & ODMH collaborate together.

- Department to work in collaboration with licensing boards to increase cross credentialing between the various boards.

- Department collaborative with licensing boards to identify potential core competencies, curriculum development, and learning objectives to recruit, market degree programs at colleges and universities,

- Benefits consultation to be included as part of curriculum

- Barrier in rural areas to hire people who have received services.

- E-based Academy – External trainings, Needs assessment, No compliance tracking.

- Net-Smart – Internal trainings can create specific certificates to meet board requirements, classroom trainings.

***Agenda Topics*:**

TOPIC: PLATFORM FOR INTERNAL VS EXTERNAL TRAININGS

DISCUSSION	Angela Thompson
CONCLUSIONS	Presented differences between E-based Academy (ODADAS) and Net-Smart (ODMH)

ACTION ITEMS

E-based Academy
1. External trainings,
2. Needs assessment must use third party surveys,
3. No compliance tracking,
4. Servers are housed within ODADAS,
5. Needs improved reporting system.

NetSmart
1. Internal trainings,
2. Needs assessment within program,
3. Can track compliance,
4. Servers are housed at Net-Smart,
5. Can create specific certificates to meet board requirements.