

ODMH/ODADAS Workforce Development Consolidation Meeting MINUTES

MEETING DATE	Thursday 8-16-12
NOTE TAKER	Kathy Fisher
ATTENDEES	<p>IN-PERSON: Bailey, Doug; Clark, Alisia; Cole, Denise; Connor, Vince; Doodley, Jackie; Fisher, Kathy; Gardner, Teri; Long, Michelle; Miller, Mary; Pinsker, Justin; Starr, Joyce; Thompson, Angie</p> <p>Stakeholder: Field, Bob – Ohio Chemical Dependency Professionals Board</p> <p>VIA PHONE:</p> <p>Board Member: Ellis, John - Summit County ADAMH Board</p> <p>Provider: McClain, Pam - Talbert House</p>

Agenda Topics:

TOPIC: REVIEWED MINUTES & FUNCTIONS INVENTORY THAT WAS DISCUSSED AT THE 8-9-12 MTG

DISCUSSION	Denise Cole noticed changes to the Functions Inventory that were different from when the meeting ended on 8-9-2012.
CONCLUSIONS	The changes were the result of Liz Gitter shortening the descriptions and purposes of the different trainings.

ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE
None	X	X

DISCUSSION	Discussed the Functions Inventory and topics to be added
CONCLUSIONS	

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Provide a list of other trainings from ODMH that don't fit into a specific function and include under miscellaneous.	Angie Thompson	8-20-2012
Provide a list of other trainings from ODADAS that don't fit into a specific function and include under miscellaneous.	Joyce Starr Teri Gardner	8-20-2012

OTHER TOPICS OF DISCUSSIONS

Retention & Recruitment

- ✚ Wages for clinicians.
- ✚ Student Loan forgiveness program.
- ✚ Retraining graduates in the field.
- ✚ Inform universities of what is needed.
- ✚ Increase recruitment efforts for minorities.

Rural Counties

- ✚ Lack of infrastructures to provide internships.
- ✚ Develop relationships with university to insure core competencies exist.

Scope of Practice

Identify scope of practice for the license held by the individual.

Competencies

- ✚ Compile a list of license requirements.

WFD leadership training

Cross training

- ✚ Internal - MH for ADA and ADA for MH.
- ✚ External.

Increase practitioners in MH & AOD

- ✚ Certification programs.
- ✚ Credentials.

Outreach to colleges and universities

- ✚ Link relationships between students and practitioners in various fields of study (i.e. Nursing, Social Work and Counseling).
- ✚ Involve the various licensing boards that work with schools.

Accreditations

- ✚ Curriculum rather than the programs.
- ✚ Review curriculum to ensure it meets core competencies and consistent with what is needed in the field.

State employee classifications

- ✚ Conduct review to ensure consistency of licensures held in ODMH & ODADAS.

Reciprocity

- ✚ Clinicians licensed in states surrounding Ohio to receive approval to practice in Ohio.

OTHER TOPICS OF DISCUSSIONS CONT.

Service Recipients

+ ODADAS

- Recovery oriented systems of care and working with people and their experiences
- Prevention – works with families and groups in the communities and provides education
- Peer support – development and to collaborate with ODMH
- Prevention division input

+ ODMH

- Leadership
- Peer support - Sharon Fitzpatrick to provide current state
- Consumer operated service centers
- Peer specialist – has developed curriculum

+ OCDP Board

- Recovery coach certification - developing

8-23-12 is the last meeting